

Oversight and Governance

Chief Executive's Department
Plymouth City Council
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Delegated Decisions

Delegated Executive/Officer Decisions

Delegated Executive and Officer decisions are available at the following link - https://tinyurl.com/ms6umor

Cabinet decisions subject to call-in are published at the following link -http://tinyurl.com/yddrqll6

Notice of call-in for non-urgent decisions must be given to the Democratic Support Unit by 4.30 pm on Thursday 05 October 2023. Please note – urgent decisions and non-key Council Officer decisions cannot be called in. Copies of the decisions together with background reports are available for viewing as follows:

- on the Council's Intranet Site at https://modgov/mgDelegatedDecisions.aspx
- on the Council's website at https://tinyurl.com/jhnax4e

The decisions detailed below may be implemented on Friday 06 October 2023 if they are not called-in.

Delegated Decisions

- I. Councillor Tudor Evans OBE (Leader of the Council):
 - I.I. L22 23/24 Plymouth and South Devon Freeport Direct (Pages I 32)
 Development

EXECUTIVE DECISION

made by a Cabinet Member



REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL CABINET MEMBER

Executive Decision Reference Number - L22 23/24

objectives lost.

De	ci sio n
ı	Title of decision: Plymouth and South Devon Freeport Direct Development
2	Decision maker: Councillor Tudor Evans OBE (Leader of the Council)
3	Report author and contact details: Sarah Partridge MRICS, Asset Manager, Land & Property
	sarah.partridge@plymouth.gov.uk
4	Decision to be taken:
	I. Approves the Part II Business Case to construct 50,000 sq ft of employment accommodation within the Langage Tax Site at the Plymouth and South Devon Freeport;
	2. Approves the allocation of the sum set out in the Part II Business Case for the project to the Capital Programme comprising Freeport Capital Seed Funding of £4,000,000 (following successful appraisal an agreement by the Freeport Board of Directors) and service borrowing;
	3. Authorises the procurement process to identify and select the main contractor;
	4. Delegates to the Strategic Director for Place to approve business cases and award contracts relating to this project where they would otherwise not have authority to do so;
	5. Delegates to the Section 151 Officer to sign off claims and release funding in connection with th Freeport Seed Capital Funding, where they would otherwise not have authority to do so.
5	Reasons for decision:
	I. Delivery of 50,000 sq ft of high-quality sustainable employment accommodation to promote economic and employment growth;
	2. To provide a catalyst for the development and delivery of the Plymouth and South Devon Freeport and its associated objectives.
6	Alternative options considered and rejected:
	I. Do nothing – no positive outputs and loss of opportunity to secure Freeport Seed Capital Funding to promote economic and employment growth and contribute towards the delivery of the Plymouth and South Devon Freeport and its associated objectives;

2. Sale of land to third party - development unlikely to be implemented due to cost value gap and therefore associated benefits and linkages to the delivery of the Plymouth and South Devon Freeport

7 Financial implications and risks: The capital and revenue costs of the project are set out in the confidential Part II Business Case. The project will be funded by a combination of service borrowing for the sum set out in the Part II Business Case and Freeport Capital Seed Funding of £4,000,000 (following successful appraisal and agreement by the Freeport Board of Directors). The service borrowing will be repaid from the net rental income generated from the development. An allowance for void and risk has been incorporated into the financial model. 8 Yes Nο Is the decision a Key Decision? Per the Constitution, a key decision is one which: (please contact Democratic Support for further advice) Χ in the case of capital projects and contract awards, results in a new Please type an X into the relevant boxes commitment to spend and/or save in excess of £3million in total in the case of **revenue** projects when the X decision involves entering into new commitments and/or making new savings in excess of £1 million is **significant** in terms of its effect on X communities living or working in an area comprising two or more wards in the area of the local authority. If yes, date of publication of the 03 July 2023 notice in the Forward Plan of Key **Decisions** 9 Please specify how this decision is The project will contribute towards the following linked to the Council's corporate Corporate Plan priority of Green investment, jobs, skills and plan/Plymouth Plan and/or the policy better education. Under the Corporate Plan, this will be framework and/or the delivered by: Spending money wisely. The project also revenue/capital budget: contributes to the delivery of the Plymouth and South Devon Freeport policies and objectives. 10 The development is targeting BREEAM Excellent standards Please specify any direct environmental implications of the and / or Net Zero Carbon outcomes. decision (carbon impact) **Urgent decisions** П Yes Is the decision urgent and to be (If yes, please contact Democratic Support implemented immediately in the (democraticsupport@plymouth.gov.uk) for interests of the Council or the advice) public? No X (If no, go to section 13a) I2a Reason for urgency: I_{2b} **Scrutiny Date** Chair

Human Resources (if applicable) Corporate property (if applicable)		Sign	ature:						
Consultation 13a Are any other Cabinet members' portfolios affected by the decision? 13b Which other Cabinet member's portfolio is affected by the decision? 13c Date Cabinet member consulted 14 Has any Cabinet member declared a conflict of interest in relation to the decision? 15 Which Corporate Management Team member has been consulted? 16 Sign off codes from the relevant departments consulted: 16 Sign off codes from the relevant departments consulted: 17 Democratic Support (mandatory) 18 Democratic Support (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Lowry, Cabinet Member for Finance 15 Legal (mandatory) 16 Legal (mandatory) 17 Legal (mandatory) 18 Legal (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Legal (mandatory) 15 Legal (mandatory) 15 Legal (mandatory) 16 Legal (mandatory) 17 Legal (mandatory) 18 Legal (mandatory) 19 Legal (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Legal (mandatory) 15 Legal (mandatory) 16 Legal (mandatory) 17 Legal (mandatory) 18 Legal (mandatory) 19 Legal (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Legal (mandatory) 15 Legal (mandatory) 16 Legal (mandatory) 17 Legal (mandatory) 18 Legal (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Legal (mandatory) 15 Legal (mandatory) 16 Legal (mandatory) 17 Legal (mandatory) 18 Legal (mandatory) 18 Legal (mandatory) 19 Legal (mandatory) 19 Legal (mandatory) 10 Legal (mandatory) 10 Legal (mandatory) 11 Legal (mandatory) 12 Legal (mandatory) 13 Legal (mandatory) 14 Legal (mandatory)		Con	nmittee						
13a Are any other Cabinet members' portfolios affected by the decision? No (If no go to section 14) 13b Which other Cabinet member's portfolio is affected by the decision? Councillor Mark Lowry, Cabinet Member for Finance 13c Date Cabinet member consulted O7/08/2023 14 Has any Cabinet member declared a conflict of interest in relation to the decision? Please type an X into the relevant box No X 15 Which Corporate Management Team member has been consulted? Date consulted O8/08/2023 16 Sign off codes from the relevant departments consulted: Democratic Support (mandatory) DS 48 23/24 (mandatory) Ls/00001312/11/A6/9/9/23 16 Human Resources (if applicable) Corporate property (if applicable) Procurrement (if applicable) HG/PS/700/ED/09/9/23 Played to section 14) Oliving the section 14 Oliving the section 14) Oliving the section 14) Oliving th		Prin	t Name:						
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14 Has any Cabinet member declared a conflict of interest in relation to the decision? Please type an X into the relevant box 15 Which Corporate Management Team member has been consulted? Name	I3b				Councillor Mark Lowry, Cabinet Member for Finance				
conflict of interest in relation to the decision? Please type an X into the relevant box No x	I3c	Date	Cabinet member consult	ted	07/08/2	2023			
No X	14	conflict of interest in relation to the decision?			Yes			with the Monitoring	
Which Corporate Management Team member has been consulted? Job title Strategic Director for Place				hox	No	x			
Team member has been consulted? Job title Date consulted Sign-off Sign off codes from the relevant departments consulted: Finance (mandatory) Legal (mandatory) Logono 1312/1/A09/9/23 Human Resources (if applicable) Corporate property (if applicable) Procurement (if applicable) HG/PS/700/ED/09	15	Which Corporate Management		Name		Anthony Payne			
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departments consulted: Finance (mandatory)	Sign-	off							
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applicable) Procurement (if applicable) HG/PS/700/ED/09					Human Resources (if applicable)				
Appendices					Procu	rement	(if applicable)	HG/PS/700/ED/0923	
	Арр	endic	es						
17 Ref. Title of appendix	17	Ref.	Ref. Title of appendix						
A Briefing report for publication		Α	Briefing report for publication	ion					
B Equalities Impact Assessment		В	Equalities Impact Assessment						
Confidential/exempt information	Conf	ident	al/exempt information						

18a	Do you need to include any confidential/exempt information?	Yes	X	briefing rep		f yes, prepare a second, confidential ('Part II') priefing report and indicate why it is not for					
	Please type an X into the relevant box	No	publication by virtue of of the Local Governme the relevant box in 181 (Keep as much informa briefing report that will domain)		ment Act 1 8b below mation a	Act 1972 by ticking Plow. n as possible in the					
				Exe	mption	Paragra	ph Nun	nber			
		ı	2 3 4 5 6		6	7					
18b	Confidential/exempt briefing report title:										
					X						

Background Papers

19 Please list all unpublished, background papers relevant to the decision in the table below.

Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based. If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.

Title of background paper(s)		Exemption Paragraph Number						
		2	3	4	5	6	7	
Financial Analysis			X					

Cabinet Member Signature

I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, Corporate Plan or Budget. In taking this decision I have given due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act (2010) and those who do not. For further details please see the EIA attached.

Signature	Tholad 2	Date of decision	27 September 2023			
Print Name	Councillor Tudor Evans OBE, L	, Leader of Plymouth City Council				

PART I BRIEFING REPORT

Plymouth and South Devon Freeport Direct Development Property and Regeneration Fund, Land & Property



This project seeks approval for the direct development of a Plymouth City Council owned development plot of approximately 1.6 hectares (4 acres), located on part of the Plymouth and South Devon Freeport Langage Tax Site. The proposed scheme already has full planning consent for the development of approximately 4,615 sq m (50,000 sq ft) of sustainable, high quality, speculative employment accommodation for medium and large sized businesses to occupy. Specifically, in terms of supporting employment opportunities, the development is expected to create / support circa 138 FTE jobs (in addition to promoting construction related jobs and supply chain links during the build period).

The Langage Tax Site is the largest of the three tax sites in the Freeport area and is strategically significant for delivery of the Freeport vision as it provides the space and opportunities to support sector growth plans and economic specialisation, underpinning trade and investment objectives. This provides a strong rationale for its development. Furthermore, there is likely to be Freeport Capital Seed Funding to support the viability of the development of the Beaumont Way PCC owned portion of the site and this project is predicated on this funding being available and has been factored into the cash flow analysis.

The completed development will be available to occupy by eligible tenants, on a leasehold basis. The capital and revenue costs of the project are set out in the confidential Part II Business Case. The proposed project will be funded by a combination of service borrowing for the sum set out in the Part II Business Case and Freeport Capital Seed Funding of £4,000,000, following successful appraisal and agreement by the Freeport Board of Directors. The service borrowing will be repaid from the net rental income generated from the development. An allowance for void and risk has been incorporated into the financial model.

The completed scheme is also expected to potentially generate over £180,000 in annual Business Rates income, initially for the benefit of Plymouth and South Devon Freeport.

The Council has commissioned an external demand and supply report and this has confirmed that Plymouth has a distinct shortage of high quality, modern employment space facilities. PCC have also completed a number of direct development projects within the locality, all of which have performed exceptionally well and are fully let.

It is intended that this development proposal closely aligns itself with other PCC successful direct development projects. Accordingly, the scheme has been designed to be highly sustainable and incorporates sustainable technologies to minimise carbon emissions and running costs, including solar photovoltaic, increased levels of insulation, higher levels of natural daylight and ventilation, EV charging pods and highly efficient heating systems.

This development will continue the range of projects to be funded and form part of the Property and Regeneration Fund (PRF). The project will achieve the investment objectives of the fund of stimulation of economic and employment growth in Plymouth.



EQUALITY IMPACT ASSESSMENT – PLYMOUTH AND SOUTH DEVON FREEPORT DIRECT DEVELOPMENT

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Sarah Partridge MRICS, Asset Manager, Land & Property	Department and service:	Land & Property, Economic Development, Place Directorate	Date of assessment:	08/08/2023		
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	James Watt MRICS, Head of Land & Property	Signature:	Ym Watt	Approval date:	08/08/2023		
Overview:	Direct development of a vacant PCC owned development site as part of the Council's Property and Regeneration Fund. The project comprises the delivery of 50,000 sq ft of high-quality sustainable employment accommodation to promote economic and employment growth. The project will also provide a catalyst for the development and delivery of the Plymouth and South Devon Freeport and its associated objectives. It should be noted that Plymouth and South Devon Freeport has its own over-arching EIA.						
Decision required:	 Approves the Part II Business Case to construct 50,000 sq ft of employment accommodation within the Langage Tax Site at the Plymouth and South Devon Freeport; 2. Approves the allocation of the sum set out in the Part II Business Case for the project to the Capital Programme comprising Freeport Capital Seed Funding of £4,000,000 (following successful appraisal and agreement by the Freeport Board of Directors) and service borrowing; 3. Authorises the procurement process to identify and select the main contractor; 4. Delegates to the Strategic Director for Place to approve business cases and award contracts relating to this project where they would otherwise not have authority to do so; 5. Delegates to the Section 151 Officer to sign off claims and release funding in connection with the Freeport Seed Capital Funding, where they would otherwise not have authority to do so. 						

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts:	Yes		No	X
Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?				
Potential internal impacts:	Yes		No	X
Does the proposal have the potential to negatively impact Plymouth City Council employees?				
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes		No	X
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	This EIA is supporting a Decision that seeks approva to project funding i.e. approval of service borrowing provided Freeport Seed Capital is also secured		borrowing	

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Timescale and responsible department
Age	Plymouth		

	 I6.4 per cent of people in Plymouth are children aged under I5. 65.1 per cent are adults aged I5 to 64. I8.5 percent are adults aged 65 and over. 2.4 percent of the resident population are 85 and over. South West I5.9 per cent of people are aged 0 to I4, 61.8 per cent are aged I5 to 64. 22.3 per cent are aged 65 and over. England I7.4 per cent of people are aged 0 to I4. 64.2 per cent of people are aged I5 to 64. 18.4 per cent of people are aged 65 and over.
Plymouth City	It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation. The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.

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as though it is a protected	In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education		
characteristic).	Training or Employment (54 per cent of all		
	those care leavers aged 18-24 who are open		
	to the service).		
	There are currently 195 care leavers aged 18		
	to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers		
	aged 21 to 24 who could return for support		
	from services if they wished to.		
Disability	9.4 per cent of residents in Plymouth have		
•	their activities limited 'a lot' because of a physical or mental health problem.		
	12.2 per cent of residents in Plymouth have		
	their activities limited 'a little' because of a		
	physical or mental health problem (2021		
	Census)		
Gender	0.5 per cent of residents in Plymouth have a		
reassignment	gender identity that is different from their sex registered at birth. 0.1 per cent of residents		
	identify as a trans man, 0.1 per cent identify as		
	non-binary and, 0.1 per cent identify as a		
	trans women (2021 Census).		
Marriage and	40.1 per cent of residents have never married and never registered a civil partnership. 10		
civil partnership	per cent are divorced, 6 percent are		
	widowed, with 2.5 per cent are separated but		
	still married.		
	0.49 per cent of residents are, or were,		
	married or in a civil partnerships of the same		
	sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021)		
	Census).		
	,		

Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.		
Race	In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)		
	People with a mixed ethnic background comprised 1.8 per cent of the population. I per cent of the population use a different term to describe their ethnicity (2021 Census)		
	92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).		
Religion or belief	48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).		
	Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).		
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).		
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual		

orientation as gay or lesbian. 0.42 per cent of		
residents describe their sexual orientation		
using a different term (2021 Census).		

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	3	Timescale and responsible department
	No adverse impacts anticipated		

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	No adverse impacts anticipated		
Pay equality for women, and staff with disabilities in our workforce.	No adverse impacts anticipated		
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	No adverse impacts anticipated		
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	No adverse impacts anticipated		
Plymouth is a city where people from different backgrounds get along well.	No adverse impacts anticipated		

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The following relates to exempt or confidential matters (Para(s) 3, 4 of Part 1, Schedule 12A of the Local Govt Act 1972). Any breach of confidentiality could prejudice the Council/person/body concerned & might amount to a breach of the councillors /employees codes of conduct.

Document is Restricted

